

The Department of Education, Employment and Workplace Relations

- Language, Literacy & Numeracy Programme (LLNP)
- Workplace English Language & Literacy (WELL)
- Australian Apprenticeships
- Australian Apprenticeships Access Programme



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Language, Literacy & Numeracy Programme (LLNP)

LLNP assists **eligible jobseekers** whose skills are below the level considered necessary to:

- Secure sustainable employment
- Pursue further education and training

Designed to help remove a major barrier to employment and improve participant's daily lives.



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LLNP- Referrals to the programme

Referral agencies:

Centrelink offices located within the Business service area

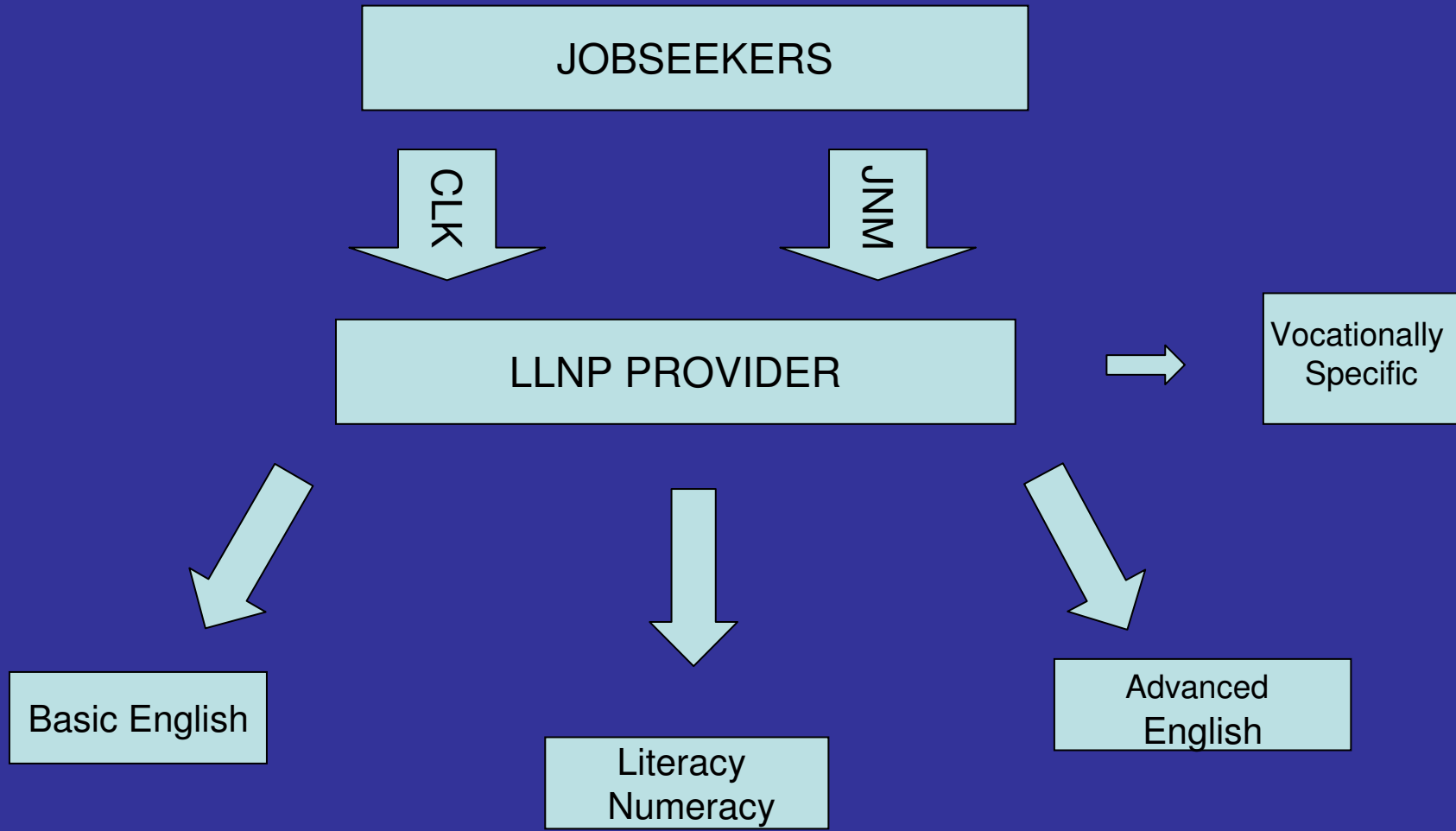
Job Network Member organisations whose clients originate from Centrelink offices within the Business Service Area.

Referral agencies determine eligibility



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LLNP - Eligibility

All clients must

- Be of working age (generally 15-64)
- Be registered as jobseeker with Centrelink and not a full time student
- Have no potential barriers to successful participation in the Programme based on available info gained from the client

Clients must also satisfy eligibility criteria relating to benefit and visa status.

If clients are eligible at the time of referral, they are able to commence or continue in training regardless of subsequent change in their eligibility.



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LLNP – Suitability

Referred clients will be assessed by the contracted provider as to their suitability for training.

- a) are in need of a particular stream of training under the Programme;
- b) are able to measurably improve their language, literacy or numeracy “competencies” by participating in the Programme;
- c) have no potential barriers (such as homelessness, substance abuse or prolonged attendance difficulties) which could inhibit the clients’ capacity to measurably improve their language, literacy and numeracy; and
- d) are only engaged in acceptable concurrent participation in other programmes.



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LLNP – Training Streams

Three streams

- Initial Language stream – for clients whose first language is not English and whose skills are assessed at NRS level 1 or lower
- Basic Language, Literacy and Numeracy stream
- Advanced Language Literacy and Numeracy stream

The basic and advanced streams accommodate the needs of both language and lit/num clients. Within each of these streams, the 'training focus' may either be on the language or the literacy/numeracy needs of the client



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LLNP - Delivery

- LLNP is delivered in 160-hour training blocks.
- Face-to-face situation or by distance education anywhere in Australia.
- Full-time (minimum 20hpw) or part-time (minimum 10hpw and up to 19hpw).
- The distance-mode of delivery is intended to service clients in rural and remote areas who cannot easily access a face-to-face training provider.



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Complementary Training (CT)

- targets disadvantaged client groups, including indigenous people; young males; people with disabilities; isolated female clients; and/or cases of age-based workforce exclusion.
- CT provides opportunities to develop *contextualised training* to enhance clients' employability in local labour markets.



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Advanced Vocationally-Oriented Course (AVOC)

- only available to Advanced stream clients and offered in blocks of up to 450 hours and having set intake and set end dates.
- DEEWR requires Advanced vocationally-oriented training courses to be delivered using vocational competencies from endorsed Training Packages and/or accredited curricula which meet local business and industry needs.
- Clients enrolled in vocationally-oriented language and literacy/numeracy training may participate in work experience or workplace observation.



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Workplace English Language Literacy (WELL)

- Provides funding for organisations to train **employees** in language and literacy and numeracy skills.
- Allows workers to learn new skills and participate more fully in the workplace.



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WELL – Target Group

- Employees with poor English LLN proficiency. Generally, this refers to employees at levels 1 and 2 of the National Reporting System (NRS)
- Workers who need improved LLN skills in order to remain or progress in employment (including avoiding displacement).



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Benefits of WELL

- FOR THE EMPLOYER
- More effective communication
- Better skilled workers
- Improved OH & S
- Increased employee involvement in training and skill development programmes
- Increased Productivity



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FOR THE EMPLOYEE

- Accredited industry training
- Better understanding of workplace policies
- Increased participation on training and skill development programmes
- Improved computer literacy



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Australian Apprenticeships

Australian Apprenticeships combine training and employment and lead to a nationally recognised qualification.



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Australian Apprenticeships

Eligibility

- Citizen/Permanent residence
- working age
- do not require any entry qualifications

* Must have advanced English language, literacy and numeracy skills.



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Australian Apprenticeships offer

- A great way to get a head start in a chosen career.
- Paid work and structured training that can be on-the-job, off-the-job or a combination of both.
- 'Competency based' which means you can complete your training faster if you reach the required skills level.
- Existing skills and prior experience are recognised and course credit granted, potentially reducing formal training time.
- Available as full-time or part-time, also available part-time in many schools.
- Leads to nationally recognised qualifications and skills which provide the basis for further education and training over the course of your working life.
- A pathway from school to work.



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Australian Apprenticeships Centres (AAC)

- provide information, administration services and support to employers and Australian Apprentices
- assist with the signing of training contracts
- assess, approve and process the payment of Australian Government employer incentives, scholarships, and income support payments to eligible Australian Apprentices
- provide information which may assist employers and/or Australian Apprentices with Australian Apprenticeships placements.



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Australian Apprenticeships Access Programme

- The Australian Apprenticeships Access Programme (the Access Programme) helps job seekers get better skills and improves their chances of getting an Australian Apprenticeship.
- Job seekers can also use the Access Programme to get into employment, or further education or training.
- The training is delivered by registered training organisations and is accredited and recognised by employers nationally



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The Access Programme - Eligibility

- a job seeker who is registered with Centrelink or a Job Network Member as a job seeker
- meets at least one of a number of conditions, for example: an early school leaver, unemployed for one year or more, a person aged 45 years or older.
- <https://accesstraining.dest.gov.au/Default.aspx>



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Useful websites

www.deewr.gov.au

www.skilling.nsw.gov.au

www.australianapprenticeships.gov.au



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The Access Programme – type of support

- Skills analysis of jobseeker
- ‘job ready’ – training in basic skills needed for a particular industry. This training is nationally recognised and linked to an Australian Apprenticeship pathway
- Supports job seekers while they are looking for work: identifying best job opportunities, writing a good CV and preparing for interviews
- help with settling in during the first 13 weeks of an Australian Apprenticeship or a job.



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